

Do you believe all people have ability and value and should be **treated with dignity and respect**?
Do you want to be part of an organization that believes **in the transformational power of work**?
Do you want to join a team that truly **cares about each other and every client** they serve?
Do you want the opportunity to be at the **leadership level** with opportunities for **continued growth and development**?

If you answered yes to those questions,
Dress for Success Cincinnati could be a great place for you!

Dress for Success Cincinnati (DFSC) has a mission to empower women to achieve economic independence by providing a network of support, professional attire and development tools to help them thrive in work and in life.

We are looking for candidates who want to help women dream and reach their potential. We want candidates who want to work for an organization that demonstrates compassion, and kind accountability, and where diversity is valued and inclusion is a priority in an equitable environment both for employees and clients.

VP of Programs & Strategic Initiatives

As the VP of Programs & Strategic Initiatives, you will work hard and have to manage competing priorities, while leading the strategy and all aspects of the organizations' programs and client services, to ensure maximum impact in the lives of women. DFSC is an organization that values and leverages its small staff and its strong volunteer base. It is a busy place where we like to have fun while digging into the business of helping women reach self-defined success. You will have the exciting opportunity to think strategically and act tactically to meet the challenges of working with a variety of internal and external groups.

In this role, you will be accountable for how well you perform against specific metrics, and your ability to:

- Lead strategy, design, goal setting and implementation plan of current and new programs for the organization, including related areas of the organization's current Strategic Plan
- Build and grow the programs team with skills and experience needed to support the organization's current Strategic Plan
- Work closely and effectively with the leadership team, the board of directors (including committees) and external partners (in a variety of organizations and positions)
- Lead strategy to develop a data impact culture at DFSC, ensuring efficacy of outcomes for all programs
- Oversee programs budget
- Be a fearless and consistent advocate of equity, inclusion, and diversity throughout every program and at all levels of the organization

The skills and experiences you need to help you be successful as a VP include:

- A bachelor's degree in a related field with a minimum of 5 years of relevant experience or 8 years of progressive experience in programming and management
- Experience integrating a commitment to diversity, inclusion and equity into programmatic design and implementation and throughout scope of leadership
- Demonstrated self-starter who can manage self and team with high levels of autonomy
- Record of successful data management and analysis
- Outstanding knowledge of program evaluation, reporting and budgeting
- Experience working inclusively with marginalized populations

At Dress for Success Cincinnati we offer a competitive salary and benefits package and a place you can be proud to work!

To apply for this position please complete follow this link to an application form: <https://forms.office.com/r/xSaUcB6y89>
We will follow up with you within two business days.

Dress for Success is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.