



5030 Oaklawn Drive | Cincinnati, OH 45227 | (513) 541-1538 | www.GreenUmbrella.org

Job Opening: Climate Policy Lead

Released August 6, 2020

Green Umbrella seeks a Climate Policy Lead to help local governments prepare their communities for transformations in transportation, energy, and climate, while protecting their most vulnerable populations from the harmful effects of pollution, flooding, and heat.

Green Umbrella leads collaboration, incubates ideas, and catalyzes solutions that create a resilient, sustainable region for all. We envision a vibrant community where sustainability is woven into our ways of life. Our systems-level work has the goal of improving the health of our region's people, climate, and landscape. We do this by convening collective impact teams in four areas: People, Policy, Built Environment and Landscape.

The Policy Lead will launch and lead the Policy Impact Area work identified by the organization as a priority in its 2019 strategic plan. The vision is for local governments across our region to reduce their climate footprint and improve their resiliency by using natural systems. The position will facilitate collaboration among government leaders, who are often challenged by a lack of resources and time, to adopt proven solutions and smart development practices that will improve the quality of life in their communities. This role will involve convening a set of Impact Teams made up of local elected officials, community advocates and other relevant partners. Initial categories for these teams are Energy, Land Use and Ecosystem Services, and Transportation.

This position is made possible thanks to funding from the **Murray and Agnes Seasongood Good Government Foundation** and the **Kroger Zero Hunger | Zero Waste Foundation**.

Job Logistics

This full-time position will start in October 2020. The Policy Lead will work remotely, with the option of scheduling time in the office, and occasional staff meet-ups until resuming in-office work is deemed safe. Eventually they will attend meetings across the 10-county region Green Umbrella serves and must be able to travel accordingly.

Primary Responsibilities

- Build relationships with elected officials and administration staff around sustainability and resiliency issues.
- Develop a network of local governments with champions concerned about climate impact, transportation planning, land use and environmental health, and connect them with the Impact Teams and their resources.
- Plan events that bring government officials together to showcase their accomplishments and create “good news stories” that inspire further action.
- Convene conversations across our region to understand the pain points of local governments so they get rapid assistance in solving their most pressing problems.
- Bring in resources from across and outside of the region to offer new perspectives and trainings to decision makers, including collaborating with state, regional, and national organizations.
- Create bridges across different types and sizes of communities to explore regional resiliency planning.
- Advise on processes to develop climate baselines, goals and action plans.
- Launch and facilitate Impact Teams in the Policy Impact Area (model for launch, management and evaluation provided by Green Umbrella).
- Strategize on growth of program (and staff needed to execute it) to maximize impact and regional collaboration.

Qualifications

The Policy Lead must be committed to the role that local government can play in mitigating climate change and adapting for its effects. **Additionally, highly qualified candidates will be able to demonstrate:**

- A minimum of 5 years related work experience
- Bachelor's or master's degree in a related field or equivalent work
- Success in building and maintaining relationships with professionals at a variety of levels, especially elected officials and government staff
- Work style that includes both self-direction and team player
- Experience leading collaborative cross-sector or multi-jurisdictional groups
- Effective external communications with stakeholders and media
- Excellent interpersonal and communication skills, in a variety of settings
- Familiarity with the Cincinnati region and sustainability issue areas
- Ability to plan and complete projects efficiently, as well as work under pressure and meet deadlines
- Proficiency in collecting and interpreting metrics, experience with climate footprint calculations a plus

Salary & Benefits

- Annual salary of \$40,000 to \$60,000, commensurate with experience
- Twelve paid holidays annually
- Accrual of twelve vacation days in first year of employment (increases with tenure at organization)
- Accrual of ten sick days annually
- Flex-time policy for overtime hours, flexible work schedule
- Health Insurance: 100% of health insurance premium cost for full-time employees is covered by GU (no wait period), 25% of spouse/family health insurance is covered by GU
- Parental Bonding Leave (after 1 year of employment) of up to 4 weeks PTO

To Apply

Submit (as one PDF attachment) a cover letter, resume, and contact information for two professional references by noon on Monday, September 14, 2020 to jobs@greenumbrella.org. Address cover letter to Ryan Mooney-Bullock, Executive Director. No phone calls please.

GREEN UMBRELLA IS AN EQUAL OPPORTUNITY EMPLOYER AND VALUES DIVERSITY AT ALL LEVELS OF ITS WORKFORCE. We are committed to making sure our applicant pool is diverse and reserve the right to extend the application period or seek additional candidates if it is not.