



Position Title: Instructor for Certified Nurse Aide Training Program

Part Time – 3 days required

Reports to: Caregiver Training Program Director

Hourly Rate: \$30 per hour

Position Purpose:

To provide program instructional and coaching expertise in the workforce development of candidates for employment as certified nurse aides. This includes classroom and skills lab instruction and coordination of clinical practicum.

Qualifications and Requirements:

- Current Ohio nurse with RN license required; current Train-the-Trainer certificate preferred
- Minimum of two years of nursing experience in the field of which at least one involved instruction of nurse aides or home care aides.
- Demonstrated proficiency with aide training curriculums and practicums coupled with expertise in adult learning needs and teaching models for persons with limited education and/or training experience
- Proven skills working with a diverse student population; sensitivity to persons in crisis and commitment to assisting students with barriers to entering and staying in the workforce
- Competent oral, written, and computer communication skills including Microsoft Office applications and email.
- Knowledge of and commitment to the values and mission of MNM including a progressive understanding of cultural diversity and the pervasive impact of poverty
- Physical, mental and technical capabilities to full job accountabilities
- Ability to pass a criminal background check

Accountabilities and Weighting criteria:

- Participate in instruction of content and skills practice, coordination of clinical practicum, program evaluation and graduation ceremony. (65%)
- Maintain current professional knowledge of relevant subject matter.(10%)
- Work in a collaborative, cooperative manner with the Caregiver Training Manager and other team members as appropriate to exchange views regarding recruitment, operational issues, referrals, workforce development and the like. (10%)
- Assist with facility, equipment and supply management. (5%)

To Apply:

- Please send your resume and a cover letter detailing your qualifications and interest in the position to jrye@mnministries.org with "RN Instructor for Non Profit Certified Nurse Aide Training Program – [Your Name]" in the subject line.
- Mercy Neighborhood Ministries is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.