

Behavioral Health Therapist – Highland Heights, KY - \$1500 sign on Bonus!*

Holly Hill Child & Family Solutions is a private non-profit community-based organization with the mission to strengthen the lives of children through its programs and services focused on the child. If you're passionate about changing lives on a daily basis, you'll want to join our team!! We value our team members, their contributions and their passion for excellence. We are looking for team members who too are passionate about our mission & core values, and those who are committed to performing the organizations work at the highest standard.

We currently have part and/or full-time Behavioral Health Therapist opportunities for individuals who have the passion to make a difference with a not-for-profit organization in **Northern Kentucky**.

The ideal candidate will be a team player who takes initiative and has excellent communication skills.

Responsibilities:

(Not Inclusive)

This position is responsible for providing clinical therapy services for children, parents and/or groups with psychological or emotional problems.

- Supports and directs the treatment team which includes the behavioral health professional (BHP), case manager, parents and/or guardians, the child (when appropriate) and other individuals identified by the parents/guardians in the development and ongoing implementation of each client's individual service plan, goals and objectives.
- Intensive Out-Patient Experience
- Interviews, assesses and completes all intake documents for new clients and their families.
- Develops a Treatment Plan for each client outlining strengths, barriers, treatment goals, objectives and a crises intervention plan.
- Provides all necessary individual and family therapy as indicated by the goals and objectives outlined on the Service Plan and the Individual Treatment Plan for each client/family in keeping with Medicaid regulations.
- Participates, supports and oversees all clinical aspects of service planning meetings as required and in keeping with Medicaid regulations.
- Evaluates clients' progress on treatment goals and objectives in conjunction with the treatment team, client and family. Modifies and updates Treatment Plan as needed.
- Provides referral and linkage to other community resources to ensure that treatment goals are met. Acts as a liaison between Holly Hill and those community resources.
- Maintains regular contact with each client and their family as dictated by the Service Plan and Medicaid regulations.
- Completes documentation including intake and assessment forms, individual and collateral therapy notes, treatment plans, within regulation guidelines and time frames.
- Submits Contact Logs and coordinating clinical notes, time sheets and Individual Treatment Plans and assessments as required and in keeping with Medicaid to the Director of Clinical Services.
- Provides clinical direction and support to therapeutic support workers, case managers and other staff in all decisions that affect the client's treatment.
- Assists in crisis intervention efforts to maintain the safety of the clients.
- Coordinates discharge planning as an ongoing process of treatment. Provides referrals to alternative aftercare prior to discharge of clients.
- Keeps Director of Clinical Services apprised of all significant treatment issues within the program.
- Maintains on-call responsibilities for crisis intervention and clinical direction as needed.
- Attendance is crucial to position

Qualifications/Requirements:

(Not Inclusive)

- Must be 21 years of age
- Master's degree and current Kentucky licensure in Social Work, Counseling, Marriage & Family Therapy, Psychology or related mental health field or license eligible as required and approved by Medicaid
- Minimum 2-3 years' experience working with children and/or families
- Have a current valid driver's license with a good driving record for at least the past 5 years
- Must have reliable transportation
- Must have current auto insurance (required coverage limits do apply).

Skills:

(Not Inclusive)

- Strong communication and organizational skills.
- Intensive Out-Patient Experience.
- Overall sound critical thinking and decision-making skills with the ability to carry out decisions and tasks.
- Requires excellent written and oral communication skills.
- Must be able to independently manage time and be flexible.
- Provide treatment services while maintaining clear, professional boundaries.
- Therapeutic and crisis intervention skills needed.
- Knowledge of mental health diagnosis (DSM V) and ability to utilize effectively a range of therapeutic techniques.
- Must be able to function in a leadership capacity while working as part of a team.
- Ability to liaison with other professionals is essential.
- Computer skills are required

We offer a culture of learning and many opportunities for professional development and growth. We offer a competitive salary and benefit package.

We are an equal opportunity employer. Employment selection and related decisions are made without regard to gender, race, age, disability, religion, national origin, color, gender identity, sexual orientation, veteran status or any other protected class.

DRUG FREE WORKPLACE

*\$750 Paid at sign on, \$750 paid after 90 days