#### DIRECTOR, HUMAN RESOURCES

United Way of Greater Cincinnati (UWGC), recognized as one of the strongest United Ways in

the country, has an exciting opportunity for a qualified candidate to provide leadership

as the Director, Human Resources.

The Director will plan, direct, and maintain a comprehensive human resources system supporting all UWGC employees and other fiscal agent employees. This includes, but is not limited to: human resources strategy and planning; talent management (recruitment, compensation, benefits coordination, performance management, and employee relations); talent development (onboarding, professional development, talent assessment, leadership training and succession planning); diversity, equity and inclusion practices; equal employment opportunity and fair labor practices; human resources policies and procedures; and human resources legal matters.

The successful candidate must have extensive experience in human resource and organization development; must have the ability to lead and influence; have a collaborative work style; and show proper confidentiality.

A Bachelor’s degree in human resources, human services related field, education, or business administration is required. SHRM certification preferred. A minimum of six years of experience in human resources; knowledge of human resources systems, fair employment practices, talent management, salary administration, compensation, and EEO laws required. Microsoft Teams, Office (Word, Excel, PowerPoint) and HRIS (HR information system) database computer skills required.

Applicants should apply by **Friday, May 22, 2020** via the link below:

[**http://www.uwgc.org/about-us/careers?gnk=job&gni=8a78839f7184b9260171ea62fbb1777f&gns=Leadership+Council**](http://www.uwgc.org/about-us/careers?gnk=job&gni=8a78839f7184b9260171ea62fbb1777f&gns=Leadership+Council)

 UWGC is an Equal Opportunity Employer Committed to Diversity, Equity and Inclusion